

# TBA Local Government Forum 2025

A Live Virtual Event

October 14, 2025



**Total Credits:** 3 General, 1 Dual

Government law is an ever-changing practice area with a unique blend of constitutional, statutory, and case law. This year's program will feature topics at the forefront of the field, including a legislative update, the ongoing PFAS litigation, HR issues, and AI use in government.

9:00am – 10:00am CT

## **Key HR Issues and Developments for Public Employers**

*This session will strive to prove informative "Top 10 lists" can happen in the morning (rather than only on late-night tv in the early 2000's). It will discuss the "Top 10" most perilous issues facing public employers in the HR realm. Not to spoil the list – a few teasers are: Religious accommodation (after the U.S. Supreme Court raised the standard both public and private employers must use in order to consider a religious accommodation request); Pregnancy accommodation (in light of the two new federal laws relating to this topic which were passed near the end of the Biden Administration); and What To Do with your DEI Programs under the Trump Administration. We will strive for a politically neutral, factual discussion – to the extent a forum involving local government attorneys (or any attorneys!) is capable of achieving this end. Politically neutral, factual questions thus will be welcome!*  
Stacie Caraway, Miller & Martin PLLC

10:00am – 11:00am CT

## **2025 Legislative Update for Tennessee Municipal Governments**

*A discussion of legislative changes effecting local governments financial processes. These changes include things such as budget and audit procedures as well as purchasing authorities.*  
John Waddell, University of Tennessee Municipal Technical Advisory Service

11:00am – 11:15am CT

## **Break**

11:15am – 12:15pm CT

### **Navigating PFAS Litigation: Securing Local Government Funds**

*This session will provide an in-depth look at the legal strategies and current overview of PFAS litigation, focusing on how local government attorneys can protect clients and secure funds for PFAS remediation. As environmental concerns and regulations intensify, local government attorneys must understand statute of limitations issues, emerging regulations, and the current status of nationwide PFAS litigation, including the importance of timely action. The national PFAS litigation has resulted in settlements currently valued at more than \$12.5 billion. Ashley will share critical insights into the current settlements, future settlements, MDL status, significant deadlines, and the role of local government attorneys in protecting public health by securing financial resources for their communities.*

**Ashley Liuzza, Stag Liuzza**

**Ursula Squire, Level7**

12:15pm – 1:15pm CT

**DUAL**

### **From AI Powered Research to Website Chatbots – How to Use AI Responsibly in Your Office**

*Artificial intelligence is transforming the way law firms research, draft, and communicate – but it also raises new ethical and practical questions. In this CLE, Zack Glaser of Lawyerist explores how lawyers can leverage AI tools responsibly and effectively, from research platforms like Lexis+ AI to website chatbots that streamline client intake. Attendees will learn how to stay compliant with professional conduct rules, implement office AI policies, and identify the real opportunities (and limits) of these technologies in everyday practice.*

**Zack Glaser, Lawyerist**