

# 23<sup>rd</sup> Annual Labor & Employment Law Forum

May 3, 2019

Nashville, Tenn.



**Program Producer:** Donna J. Mikel, *Burnette, Dobson & Pinchak*

**Total Credits:** 5.5 General, 1 Dual

The TBA's Labor and Employment Forum provides intensive, timely, specialized and practical information on a range of labor and employment law topics. Presented by esteemed leaders in the field, the CLE sessions will focus on mediation and employment cases, accommodations in the modern era, case law updates, and a unique, interactive ethics session focused on attorney well-being and the power of laughter. Finally, this program will include a judicial panel giving practitioners unique insight into the best presentation techniques for employment cases in federal court. This is the most in-depth employment-focused CLE in the state.

8 a.m. – 8:30 a.m.



## Registration & Light Breakfast

8:30 a.m. – 9:15 a.m.

.75 General

## EEOC Update 2019

This session will cover current priorities, statistics, new information and updates.

Edmond Sims, Deputy District Director, *Equal Employment Opportunity Commission*

Deborah Walker, Nashville Area Office Director, *Equal Employment Opportunity Commission*

9:15 a.m. – 10:45 a.m.

1.5 General

## When A Commitment to Refrain from Discrimination Is Not Enough: The Affirmative Obligation To Accommodate

Celeste Bradley (Senior Legal Counsel, Impark), Heather Collins (Collins & Hunter) and John Bode (Miller & Martin) will share their collective views on the oft-overlooked duty to engage in accommodation under the law. The panel will explore the latest accommodation dictates within the disability, religion and maternity context. Fasten your seatbelts, it should be quite a ride.

John Bode, *Miller & Martin PLLC*

Celeste Bradley, *Impark*

Heather Collins, *Collins & Hunter, PLLC*

10:45 a.m. – 11 a.m.



## Break

11 a.m. – 11:45 a.m.

.75 General

## Mediation and Employment Cases

How much should I share with my mediator? Should I call the mediator before the mediation? This session gives you an opportunity to interact with an experienced mediator and ask the questions that you've always wanted answered.

Michael Russell, *Russell Dispute Resolution, PLLC*

11:45 a.m. – 12 p.m.



**Lunch (Provided)**

12 p.m. – 1 p.m.

*1 General*

**The Labor and Employment Year in Review**

Get ready for another wild ride as we review recent cases and legal developments impacting the always evolving world of employment law. This fast-paced and interactive session will include discussion of the latest cases out of the Sixth Circuit, as well as the latest from the EEOC, NLRB, and DOL on their interpretation of the laws we litigate every day.

Stan Graham, *Waller Lansden Dortch & Davis, LLP*

1 p.m. – 2:30 p.m.

*1.5 General*

**Judicial Panel: Best Practices from Start to Finish in an Employment Case**

Senior United States District Court Judge Jon Phipps McCalla, Chief United States District Court Judge Waverly D. Crenshaw, Jr., and United States District Court Judge Travis R. McDonough will present in panel format this segment focusing on best techniques for litigating employment cases in federal court. From first court appearance to jury selection and trial techniques, the esteemed Judges will draw on their collective experience to provide tips and wisdom benefitting practitioners across the state. The presentation will conclude with an open question and answer session.

Chief Judge Waverly D. Crenshaw, Jr., *United States District Court, Middle District of Tennessee*  
Hon. Jon Phipps McCalla, *United States District Court, Western District of Tennessee*  
Hon. Travis R. McDonough, *United States District Court, Eastern District of Tennessee*  
Moderator: Donna J. Mikel, *Burnette, Dobson & Pinchak*

2:30 p.m. – 2:45 p.m.



Break

2:45 p.m. – 3:45 p.m.

**1 DUAL**

**The Resilient Lawyer: Overcoming Challenges and Finding Joy in Modern Day Law Practice**

Debra and Dan Norwood have joined forces with trust building, team building and brain and heart health experts from around the world to give you the most up-to-date tools you need to increase resilience, protect your heart and brain, and find meaning, authenticity and joy in law practice. This seminar will review the many roles lawyers play that can cause stress and burnout and teach you the maxims to follow not only to overcome the challenges those roles have created but to help you find joy in modern day law practice.

Dan Norwood, *Working Boomer Advocate*  
Debra Norwood, *LaughterLawyerUSA*