

# AGENDA



## 27th Annual Labor & Employment Law Forum

Tennessee Bankers Association Barrett Training Center  
211 Athens Way, Ste. 100  
Nashville, TN 37228

May 5, 2023

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<b>Program Producer:</b>	Casey Duhart, Acadia Healthcare Inc.
<b>Total Credits:</b>	5 General 1 Dual

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8:30 - 9 a.m. CT	<b>Check-In and Light Breakfast</b>
9 - 10:30 a.m. CT	<b>Case Law Update</b> <i>Join Jeb Gerth for this annual staple as he reviews recent cases and legal developments impacting the always evolving world of employment law.</i> Jeb Gerth, Epstein Becker Green
10:30 - 10:45 a.m. CT	<b>Break</b>
10:45 a.m. - 12:15 p.m. CT	<b>Judicial Panel</b> <i>Casey Duhart will serve as the Moderator for a panel discussion titled "Employment Litigation: Views From the Bench." The panelists include U.S. District Court Judge Waverly Crenshaw and Circuit Court Judge Deborah Stevens. The panelists will share their views and perspectives on employment-related litigation, as well as ways attorneys can go wrong in motion practice, hearings, discovery, trial, and professionalism.</i> Chief Judge Waverly D. Crenshaw, Jr., U.S. District Court, Middle District of Tennessee Judge Deborah Stevens, 6th Judicial District Circuit Court Moderator: Casey Duhart, Acadia Healthcare Inc.
12:15 - 1 p.m. CT	<b>Lunch</b>
1 - 2 p.m. CT	<b>The New NLRB - 2022-23 Decisions and Where are They Headed</b> <i>This panel will discuss major NLRB decisions in last year and GC Memos showing where the Board is headed.</i> Bruce Buchanan, Littler Karla Campbell, Stranch Jennings & Garvey Greg Grisham, Fisher Phillips
2 - 2:15 p.m. CT	<b>Break</b>

2:15 - 3:15 p.m. CT

**Ethics Considerations for Witness Interviews – With Whom May You Talk, and When and Under What Circumstances May You Talk With Them?**

**1 Dual**

*This session will be a discussion of the application of the Tennessee Rules of Professional Conduct and case law applying those Rules to the attorney's interviewing of witnesses, including those (perhaps) represented by counsel, and including the current and former employees of an adverse party in pre-litigation investigation and during litigation.*

Bill Hannah, Evans Harrison Hackett

3:15 - 3:30 p.m. CT

**Break**

3:30 - 4:30 p.m. CT

**Mediation Matters**

**1 General**

*What are the types of mediation styles? Do opening offers matter? When is the best time to mediate? Michael Russell will share negotiating strategies from his new book and answer the questions always wanted to ask a mediator.*

Michael Russell, Miles Mediation & Arbitration