

AGENDA



Raising the Bar: Advocating for Each Other and Ourselves

Baker Donelson
1600 West End Avenue
Nashville, TN 37203

Nov. 30, 2023

Program Producers: Psonya Hackett, The Estate and Family Law Group

Total Credits: 3.25 General, 1.75 Dual

9:15 - 10 a.m. CT **Registration & Networking Breakfast**

10 - 11 a.m. CT **Advocating for Yourself at Work**

1 General

This session will discuss how to advocate for yourself in the workplace. Topics to be discussed include: effectively advocating for raises and project assignments, making partner, receiving your fair share of credit on cases, scheduling needs, making the most of career conversations and more.

April Berman, Asurion
Judge Marietta Shipley (retired), The Mediation Group of Tennessee
Jon Skeeters, Bradley Arant Boult Cummings

11 - 11:15 a.m. CT **Break**

11:15 a.m. - 12:15 p.m. CT **The Intersectionality of Being Diverse: Thoughts on Supporting Women in the Legal Industry from Different Backgrounds**

1 Dual

There are many roadblocks that diverse women lawyers face in seeking opportunities for growth in the legal profession. This presentation will address the most frequent barriers impacting diverse women and provide best practices for supporting them and propelling them to success. Discussion topics will include the importance of well-designed and executed mentorship/sponsorship programs, addressing historical bias, creating dynamic leadership opportunities and holding organizations accountable for progress.

Mary Beard, HCA

12:15 - 1 p.m. CT **Lunch**

12:45 - 1 p.m. CT

.25 General

Lunch & Learn: Implications of U.S. v. Rahimi

Earlier this year, the Fifth Circuit Court of Appeals ruled that individuals with orders of protection against them must be allowed to keep their guns. This overturned a federal statute that prohibits firearm possession by individuals who a court determined pose a credible threat to the safety of an intimate partner or child. This timely 15-minute lunch and learn opportunity will discuss the implications of US v. Rahimi to be heard by the US Supreme Court on November 7th.

Sara Beth Myers, Southern Poverty Law Center

1 - 2 p.m. CT

1 General

What's New and What's Now: Workplace Advocacy in ACTION

In order to be an effective advocate for yourself and others, it is important to have knowledge of relevant legislation. This session will begin with Kaya Grace Porter discussing the new Pregnant Workers Fairness Act (PWFA) and the PUMP Act. Julie Peak will then discuss a North Carolina law that may be a model for Tennessee to consider adopting.

Julie Peak, Liberty Mutual Insurance Company
Kaya Grace Porter, Jackson Lewis

2 - 2:15 p.m. CT

Break

2:15 - 3:15 p.m. CT

1 General

Empowering Lawyers for a Rewarding Retirement

This presentation will discuss the financial aspects of getting ready for retirement. The discussion will focus mainly on the many factors and considerations that attorneys of all ages may face as they prepare and plan for retirement.

Kate Mann, Truist Investment Services
Ashley Propst, Truist Financial Corporation

3:15 - 3:30 p.m. CT

Break

3:30 - 4:15 p.m. CT

.75 Dual

Maintaining Work-Life Balance: Today, Tomorrow & Beyond

Retirement can seem daunting and far away for many attorneys who are grinding it out every day. Advocating for yourself includes having a solid work-life balance to maintain your overall well-being. This session will discuss what you can do now to ease the transition into retirement, such as pro bono work, volunteering, mentoring, community involvement and more.

Jim Barry, Tennessee Bar Association President
Mary Walker, Retired Social Worker & Lawyer

4:15 - 6 p.m. CT

**Networking Reception - The Lounge at Blue Aster, located inside the Conrad Hotel
1620 West End Ave
Nashville, TN 37203**