

# LGBT Law Forum 2018

September 21, 2018

Tennessee Bar Center – Nashville, Tenn.



**Program Producers:** John Rice, Josh Wallis

**Total Credits:** 3.25 General, 1 Dual

This year's annual forum will focus on hot topics in the community, including domestic law considerations for LGBT families, legislative issues affecting LGBT persons and employment discrimination. The recent Supreme Court decision on Masterpiece Cakeshop v. Colorado Civil Rights Commission will also be examined, as it will likely affect other laws that may not be readily apparent. We will end the day with a session focused on tools for attorneys to deal with compassion fatigue when assisting marginalized clients.

**11- 11:30 a.m.**



## **Registration/Welcome**

Lunch will be provided, allowing for networking.

**11:30 – 12:30 p.m.**

## **Domestic Law Considerations for LGBT Families**

*From adoption/surrogacy to marital relations, family law as related to LGBT families in Tennessee is full of perennial, hot button issues. This session will examine some of these issues, allowing you to prepare and stay ahead of the curve on trends in this practice area.*

**Helen Rogers, Rogers, Kamm & Shea**

**Stella Kamm, Rogers, Kamm & Shea**

**12:30 – 1:15 p.m.**

## **Family Building for LGBT Couples**

*Since the Obergefell decision, LGBTQI people have new-found freedom to grow their families (through adoption, surrogacy, sperm or egg donation, and embryo donation) and to demand respect for those parent-child relationships. We will explore how best to protect those parent-child relationships using the statutes Tennessee has in place.*

**Julia Tate-Keith, TN Baby Law**

**1:15 – 1:30 p.m.**



## **Break**

**1:30 – 2:15 p.m.**

## **Fallout from Masterpiece Cakeshop v. Colorado Civil Rights Commission**

*The recent U.S. Supreme Court decision in this momentous case could pose a 'ripple effect,' ultimately altering the legal landscape of civil rights, employment law and other tangential areas. This session will look at some of these possibilities and examine potential strategies on how to navigate the post-cakeshop legal landscape.*

**Chris Sanders, Tennessee Equality Project**

**Sunny Eaton, Eastside Legal**

- 2:15 – 3 p.m.      Employment Discrimination: What you Need to Know**  
*This recurrent issue in the community remains a barrier that LGBT persons face on a day-to-day basis. Being in a right-to-work state sometimes exacerbates these circumstances. This presentation will focus on how to identify employment discrimination and the subsequent steps involved to guarantee an equal opportunity workplace.*  
**Anne Martin, Bone McAllester Norton**
- 3 – 4 p.m.      Compassion Fatigue for Lawyers**  
**DUAL**      *Professionals who regularly work with often victimized clients can easily become desensitized to the unfortunately common hardships these clients face. In this session we will learn how to recognize the symptoms of compassion fatigue and develop tools to address it.*  
**Amber Stevenson, Resiliency Ranch Counseling**